

GULF DEFENDER

WING MISSION: TRAIN THE WORLD'S BEST AIR SUPERIORITY TEAM FOR THE AIR FORCE
WING VISION: TEAM TYNDALL — TAKING AMERICA'S PREMIER AIR SUPERIORITY TRAINING INTO THE 21ST CENTURY

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325th FW changes commanders

1st Lt. Catie Devlin
325th Fighter Wing
public affairs

Brig. Gen. William F. Hodgkins took command of the 325th Fighter Wing Tuesday during a change of command ceremony in Hangar 4.

Hodgkins recently arrived from Winnipeg, Manitoba, Canada, where he last served as the Canadian North American Aerospace Defense Command Region deputy commander.

While there, Hodgkins was the principle adviser to the commander on NORAD matters and assumed command of NORAD forces assigned to Canadian NORAD Region in the commander's absence. His responsibilities included ensuring that the Region Battle Staff, the subordinate Sector Air Operations Center, air defense fighter units, radar sensors, intelligence, and command and control assets performed as a team to provide peacetime air sovereignty and tactical warning of attack on North America

24 hours a day, seven days a week.

Hodgkins is a command pilot with more than 3,300 flight hours in a variety of aircraft.

In his change-of-command speech to the members of the 325th FW — uniformed, civilian and contractors — Hodgkins began by stating that Team Tyndall is a world-class organization. "You are the best in the world at what you do," he said. "We train and support air superiority fighter pilots, F-15 maintainers, air battle managers, weapons directors and intelligence officers — nobody does it better than you."

Hodgkins went on to thank the community for their unwavering support. "Quality of life in the military has many facets, but one of the most important is where we live and work, and Bay County is one fantastic place to live and work," Hodgkins said. "It's the community and people that make it great. Martha and I look forward to being the newest neighbors on the block

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1st Lt. Catie Devlin

Brig. Gen. William F. Hodgkins, 325th Fighter Wing commander, right, salutes Lt. Gen. David W. McIlvoy, Air Education and Training Command vice commander, after accepting command of the wing — while Chief Master Sgt. Karl W. Meyers, 325th FW command chief master sergeant, secures the 325th FW standard.

Cohen talks on missile defense

Jim Garamone

American Forces Press Service

WASHINGTON (AFP) — A limited national missile defense would prevent nuclear blackmail against the United States and could "enhance deterrence and improve stability," said William S. Cohen, Defense Secretary.

Cohen, testifying before the Senate Armed Services Committee July 25, said the proliferation of long-range ballistic missiles and weapons of mass destruction are increasing challenges to U.S. national security.

"Our goal," he said, "is to provide protection to the American people against irresponsible nations, to prevent them from putting the United States in a position of being blackmailed and precluding us from taking action to defend our own national security interests."

He said the threat these weapons pose is "substantial," and that even the Russians have admitted this. Cohen said Iran, Iraq and Libya are working on building a long-range capability.

He also said that while the United States is encouraged by the results of the recent summit of North and South Korea, "one summit doesn't change a tiger into a domestic cat."

Cohen said the United States needs to see actions from North Korea and not just words. They have tested an intercontinental-range missile and could build more, he said.

Cohen is reviewing the program and will make a recommendation to President Clinton in August on whether to proceed with the limited National Missile Defense program. Intelligence officials see the ICBM threat from "states of concern" emerging by 2005. For a defense system to be in place by

then, construction must begin this year.

Of the last three tests of the land-based system, only one was successful. Cohen said he is taking this into consideration as he prepares his recommendation to the president. He said the system now is "possible" rather than feasible. "You ... would want to have something that ... you can reliably count on to work," he said.

The current estimated \$20.3 billion cost of the National Missile Defense system through Fiscal 2007 would cover 100 interceptors and radars in Alaska, Britain and Greenland. Of that cost, \$5.7 billion was appropriated prior to Fiscal 2001.

Cohen noted that having radars in Britain and Greenland makes it imperative to have allied cooperation. He told the senators he is working with his counterparts and is discussing the threat and the NMD response.

DOD releases harassment plan

WASHINGTON (AFP) — The Department of Defense announced a 13-point action plan designed to eliminate all forms of harassment, including that based on sexual orientation, during a recent Pentagon briefing.

The plan was developed by a working group comprised of senior civilian and military officials from each service, established at the direction of William S. Cohen, Secretary of Defense, and chaired by Carol DiBattiste,

Undersecretary of the Air Force.

"Treatment of all individuals with dignity and respect is essential to good order and discipline," DiBattiste said. "Mistreatment, harassment and inappropriate comments or gestures undermine this principle and have no place in our armed forces.

"Commanders and leaders must develop and maintain a climate that fosters unit cohesion, esprit

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New commander shares view of Tyndall

Tech. Sgt. Sean E. Cobb
325th Fighter Wing
public affairs

The best thing about taking over as commander of the 325th Fighter Wing is that it's such an outstanding unit with so many great accomplishments in the rear view mirror and a very bright future ahead, according to Brig. Gen. William F. Hodgkins, 325th FW commander.

"The 325th Fighter Wing is truly a world-class organization," Hodgkins said. "From supporting and training air superiority pilots that protect the skies all over the world, to F-15 maintainers, air battle managers, weapons directors and intelligence officers — this wing is the best in the world at what they do."

The wing has earned this reputation from more than two years of accident-free flying, support for several nationwide Air Force Recruiting Service ad campaigns, including the first-ever paid national television ad campaigns for the Air Force, according to Hodgkins. Tyndall's support was also critical to the upcoming documentary, "The Making of a Fighter Pilot," a ground-breaking effort that will truly let people see how we make warriors right here, he said. "This team has weathered Y2K, the Kosovo conflict and its added burden of increased deployments, and helped host

competitors from around the world in Readiness Challenge — no small task," he said.

"Now Team Tyndall is laying the foundation for the arrival of the nation's newest air superiority fighter, the F-22 Raptor," Hodgkins said. "Through it all, the wing has continually proven it's the best. Many challenges have been successfully met by this organization," he said. "The times haven't always been easy, but teamwork, initiative and dedication prevailed and every challenge was overcome — that is impressive."

When it comes down to the actual nuts and bolts of commanding the wing, Hodgkins is ready to roll up his sleeves and get to work — but he doesn't expect a hard go of it. "There's an awful lot of super-qualified commanders that work here," Hodgkins said. "I will be more of an orchestrator, supporting the people that are hands-on."

That doesn't mean he isn't looking forward to the opportunity of leading the wing as it tackles the bed-down of the F-22 Raptor and beyond, he said. "Certainly, I'll help set the path, maybe with a little bit of a hand on the rudder every once in a while," Hodgkins said. "But my job is really to ensure that the people here have the tools, the resources and the training they need to get the mission done."

Besides working with the people of

Team Tyndall, Hodgkins is looking forward to joining the local community and enjoying the natural beauty of Bay County, he said. "I'm very familiar with the community already," Hodgkins said. "The area has a tremendous reputation for support of the military, as well as a group that has a lot of fun. I'm looking forward to meeting the local people and doing what I can to keep their support."

A native of Auburn, Ala., Hodgkins is from the region and has other ties even closer to this area. "My wife is from Altha, Fla. She was born there, but she spent a lot of her adult life in Panama City, so she considers herself from here — this is a homecoming for her."

Hodgkins is no stranger to Tyndall either. "I have had many occasions to be here in the past, he said. I have been here for WSEP (weapons systems evaluation program) training, was down here on a tour with the Canadians and I have competed in two William Tells — one representing the team from Kadena AB, Korea, and the other from Langley AFB, Va."

During these visits and his first few days on the ground as the commander of the mighty 325th, there have been a few things that have stood out, Hodgkins said. "I tell you, there are a couple of things that impress me about Tyndall so far, and that is the top-notch appearance of both the base and



1st Lt. Catie Devlin

Brig. Gen. William F. Hodgkins addresses Tyndall and the community for the first time Tuesday during the change of command ceremony.

its people," he said. "You can tell by just looking around that it's a world-class organization that is proud of its outstanding record."

Leading this world-class organization into the future is going to be a unique opportunity, Hodgkins said, and one he looks forward to with the support of the people of Team Tyndall.

"To the members of the 325th and Team Tyndall, I salute you for the incredible work that you've accomplished," Hodgkins said. "You're going to hear a lot from me in the future asking what I can do to help you; I hope you'll give me honest answers. I look forward to getting to know you and working with you on the challenges we have ahead."

325th OG gets new commander

Tech. Sgt. Sean E. Cobb
325th Fighter Wing
public affairs

Col. Charles K. Shugg assumed command of the 325th Operations Group Friday during a ceremony in Hangar 4.

Shugg assumed command from Col. Mark A. Morris, who is headed to Vicenza, Italy, to be the 5th Allied Tactical Air Force combined air operations center B operations director.

Maj. Gen. Walter E. Buchanan III, former 325th Fighter Wing commander, was the reviewing official.

Shugg graduated from the United States Air Force Academy, Colorado Springs, Co. in 1980 with a bachelor's degree in economics and management. He completed undergraduate pilot training at Reese AFB, Texas in 1981.

Also in 1981, Shugg attended OV-10 replacement training with the 549th Tactical Air Support Squadron at Patrick AFB. From there he was assigned to Sembach AB, West Germany, as a forward air controller. He eventually became an OV-10 instructor pilot and flight examiner with the 704th Tactical Air Support Squadron, Sembach AB.

In 1984, Shugg attended F-15 replacement training with the 461st Tactical Fighter Training Squadron at Luke

AFB, Ariz. He then proceeded to Camp New Amsterdam, Netherlands, and became an F-15 instructor pilot and flight examiner with the 32nd Tactical Fighter Squadron there.

In 1988, Shugg was assigned to the 95th Fighter Squadron as an F-15 replacement training unit instructor pilot. While at Tyndall, he attended the U.S. Air Force Fighter Weapons School, which he completed in 1989. During his first tour at Tyndall, he was selected as the 1990 Tactical Air Command F-15 Instructor Pilot of the Year.

From Tyndall, Shugg was assigned to Headquarters U.S. Air Force, Pentagon, and served as the CHECKMATE Division air-to-air strategy chief. In 1993 he attended Air Command and Staff College, Maxwell AFB, Ala., where he was a distinguished graduate and recipient of the Commandant's Award.

He remained another year at Maxwell and attended the School for Advanced Airpower Studies, earning a master of arts and science degree.

Shugg was selected by the return-to-fly board in 1995 and assigned to the 1st Fighter Wing, Langley AFB, Va. He initially served as the 1st Operational Support Squadron weapons and training flight commander. He also became the 94th Fighter Squadron operations officer and the 27th Fighter



Lisa Carroll

Maj. Gen. Walter E. Buchanan III, former 325th Fighter Wing commander, passes the 325th Operations Group standard to Col. Charles K. Shugg during the assumption of command ceremonies while Chief Master Sgt. Doug Sampson, 325th OG superintendent stands by.

Squadron commander during his time at Langley.

While at Langley, Shugg participated in numerous overseas contingency operations, including Air Expeditionary Force to Azarak, Jordan and operations Northern and Southern Watch.

In 1999 he attended National War

College, Fort McNair, Washington D.C., and was awarded a master of science degree in national security strategy.

Shugg is a command pilot with over 3,000 hours of flight time. His military decorations include the Meritorious Service Medal with one oak leaf cluster, Air Medal with one oak leaf cluster,

Aerial Achievement Medal with one oak leaf cluster, Air Force Commendation Medal with two oak leaf clusters and the Combat Readiness Medal with three oak leaf clusters.

Shugg is married to Mary Sue of Chester, Ill. They have two sons, Richard and Jonathan.

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and becoming members of the Bay County family.”

As Team Tyndall looked to a new leader, Hodgkins looked to the future. “Martha and I are excited over the challenges ahead and the opportunity to be a part of this organization,” he said. “We’re ready to go to work!”

In closing, the general made two pledges — one to Maj. Gen. Walter E. Buchanan III and the other to Team Tyndall. “General Buchanan, I pledge to you to do my best as part of Team Tyndall, to carry your work forward and keep us world class,” Hodgkins said. “To the members of the 325th and Team Tyndall, I pledge to you the very best I have to give.”

Buchanan, the 325th FW commander since 1998, departs Tyndall with his wife, Sharon, for the Pentagon to serve as the special assistant to the Air Force Deputy Chief of Staff, Air and Space Operations.



●PLAN from Page 1

de corps, and mutual respect for all members of the command or organization," she said.

"At Tyndall we have zero tolerance for any type of harassment," said Col. William L. Bledsoe, 325th Fighter Wing vice commander. "Our people are too important to our mission and the Air Force to allow harassing behavior to occur, on- or off-duty."

According to the undersecretary, the DOD will be issuing a single department-wide directive making it clear that mistreatment, harassment and inappropriate comments or gestures, including those based on sexual orientation, are not acceptable. The directive also mandates that commanders and leaders will be held accountable for failure to enforce this anti-harassment policy.

The working group was originally established by Cohen to review the DOD Inspector General's "Report on the Military Environment with Respect to the Homosexual Conduct Policy," and to develop an action plan to address the findings of the report, said Bernard D. Rostker, Undersecretary of Defense for Personnel and Readiness.

"Secretary Cohen approved the working group's action plan and has directed that it be forwarded to the services for implementation," Rostker said.

The 13 points included in the action plan are:

- The DOD should adopt an overarching principle regarding harassment, including harassment based on sexual orientation.

- The DOD should issue a single

department-wide directive on harassment.

- The services shall ensure feedback or reporting mechanisms are in place to measure homosexual conduct policy training and anti-harassment training effectiveness in the following three areas: knowledge, behavior and climate.

- The services shall review all homosexual conduct policy training and anti-harassment training programs to ensure they address the elements and intent of the DOD overarching principle and implementing directive.

- The services shall review homosexual conduct policy training and anti-harassment training programs annually to ensure they contain all information required by law and policy, including the DOD overarching principle and implementing directive, and are tailored to the grade and responsibility levels of their audiences.

- The services shall review all avenues for reporting mistreatment, harassment and inappropriate comments or gestures to ensure they facilitate effective leadership response.

- The services shall ensure homosexual conduct policy training and anti-harassment training programs address all avenues to report mistreatment, harassment and inappropriate comments or gestures and ensure persons receiving reports of mistreatment, harassment and inappropriate comments or gestures know how to handle these reports.

- The services shall ensure that directives, guidance and train-

ing clearly explain the application of the "don't ask, don't tell," policy in the context of receiving and reporting complaints of mistreatment, harassment and inappropriate comments or gestures.

- The services shall ensure that commanders and leaders take appropriate action against anyone who engages in mistreatment, harassment and inappropriate comments or gestures.

- The services shall ensure that commanders and leaders take appropriate action against anyone who condones or ignores mistreatment, harassment and inappropriate comments or gestures.

- The services shall examine homosexual conduct policy training and anti-harassment training programs to ensure they provide tailored training on enforcement mechanisms.

- The services shall ensure inspection programs assess adherence to the DOD overarching principle and implementing directive through measurement of knowledge, behavior and climate.

- The services shall determine the extent to which homosexual conduct policy training and anti-harassment training programs, and the implementation of this action plan, are effective in addressing mistreatment, harassment and inappropriate comments or gestures.

The DOD's announcement of these anti-harassment guidelines followed the Army's release of its inspector general's report on the allegations of violations of the DOD Homosexual Conduct Policy at Fort Campbell, Ky., which resulted in the beating death of a young soldier July 5, 1999.

AFIT conference organizers advise early registration

MAXWELL AIR FORCE BASE, GUNTER ANNEX, Ala. (AFPN) — Event organizers strongly recommend early registration for everyone planning to attend the 2000 Air Force Information Technology Conference, Aug. 28-31 at the Montgomery, Ala., Civic Center.

"Registration has never been easier," said Capt. Bobby King, AFIT conference chairman. "We've streamlined the online registration process which now takes a matter of seconds from the time you log on to the system, to the time you receive a registration confirmation message."

"Combating Computer Terrorism" is the theme of the 14th annual conference, sponsored by the Air Force's Standard Systems Group and the city of Montgomery.

The conference is open to all Department of Defense personnel and is designed to bring computer users up to date on the efforts of industry and government agencies through presentations by Air Force and industry senior leaders.

With more than 4,000 attendees expected, early registration will significantly reduce administrative time for conference workers and conference attendees alike, King said. Registration is required to receive a name badge, which serves as the attendee's pass to enter the exhibition floor and appropriate seminars.

For more information about the conference, visit the AFITC website at: www.web1.ssg.gunter.af.mil/AFITC or call King at (334) 416-1075 or DSN 596-1075 or 1st Lt. Aly Vrosh at (334) 416-2082.

Tyndall's chapel schedule

Protestant

Communion Service: 9:30 a.m. Chapel 1

General Protestant Service: 11:00 a.m. Chapel 2

Sunday school: in recess for the summer

Kids' Club: in recess for the summer

Catholic

Daily Mass: noon Monday through Friday, Chapel 2;

Reconciliation: 4 p.m. Saturday

Mass: 5 p.m. Saturday, Chapel 2

Mass: 9:30 a.m. Sunday, Chapel 2

Religious education: in recess for the summer

Chapel 1: 283-2691

Chapel 2: 283-2925

Spiritual Maintenance: 283-2367

Other faith groups: Call 283-2925

Viewpoint

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For more information, or to advertise in the newspaper, call (850) 747-5000.

Safety stats

Category	'00	'99	Trend
On duty	1	0	+1
Off duty	7	6	+1
Traffic	3	1	+2
Sports	3	5	-2
Fatalities	1	0	+1
DUIs	11	7	+4

'Sight picture' keeps priorities in order

Vision of goals leads to fulfillment

Gen. Hal Hornburg
Air Education and Training Command commander

RANDOLPH AIR FORCE BASE, Texas (AFP) — I believe the mission statement of Air Education and Training Command should be simple and direct: To replenish the combat capability of our operational Air Force with highly trained and motivated airmen.

Granted, executing this mission is complex, but we should not lose "sight" of the ultimate goal as we work the details. That's why I believe every unit should have a "sight picture."

Simply put, it's focusing our eyes on a certain target, then using the machinery and resources at our disposal to hit the target, dead center.

The command's sight picture ensures we focus on our priorities — what I call the four "U"s — the United States of America, the United States Air Force, the unit and "you" the individual.

Everything we do must first uphold the oaths we took upon entering the service. We swore to defend our country — not our individual service, base or home — but our country. We can never forget this oath. That's why I've made it my top priority.

We all serve this great country for various reasons, but the sacrifices we make on a daily basis preserve the freedoms enjoyed by an entire nation. If it's not good for the nation, then it's not the right thing to do.

Our second priority must be the U.S. Air Force and our core

values.

Adhering to our core values of integrity first, service before self and excellence in all we do helps us maintain the framework necessary to carry out our responsibility as a premier fighting force. Fundamental and timeless in nature, our core values reach across the entire force.

The unit comes next in the priority list.

The best leaders forge an equitable balance between what's best for the unit and what's best for individuals. Even so, leaders occasionally must make tough decisions between an individual's desires and needs and unit mission requirements. The unit has to come first. Placing individual needs ahead of the mission will ultimately hurt the organization and affect more than just one person. It may not always be the most popular decision, but it will be the right decision.

In addition, commanders at all levels must make sure the burdens are shared as equally as possible and recognized

appropriately.

Rounding out my top priorities is "you." Each and every individual is vital to the success of our command and America's Air Force.

As members of the "First Command," we are the first "blue-suiters" with the Air Force's newest airmen. We recruit them, train and educate them and then send them into the tough world of deployments, combat and other dangerous situations. America's Air Force is the world's best because of the basic foundation we instill in each new member. Quality airmen — motivated and trained to be the best — are our products and, without them, we are irrelevant.

Our Air Force and our nation depend on the quality of the airmen we graduate.

Action Line



Brig. Gen. Hodgkins

The Action Line is your direct line to me. It is one way to make Tyndall a better place to work and live.

Action Line calls are recorded and staffed through the proper agency. The goal is to provide you with an accurate, timely response. You must leave your name, phone

number or address to receive a response.

Questions or comments of general interest will be published in this forum. This avenue should only be used after coordinating problems or concerns with supervisors, commanders, first sergeants or facility managers. If you're not satisfied with the response or you are unable to resolve the problem, call me at 283-2255.

For **fraud, waste and abuse** calls, you should talk to the office of inspections, 283-4646. Calls concerning **energy abuse** should be referred to the energy hot line, 283-3995.

Brig. Gen. William F. Hodgkins
325th Fighter Wing commander

Military members receive protection under the UCMJ

Lt. Col. Laura Battle
347th Wing
Staff Judge Advocate

MOODY AIR FORCE BASE, Ga. — Military members have more rights than they may know under the Uniform Code of Military Justice.

Suppose you are suspected of committing a crime. You've heard the allegation and now you want to know what your rights are and how you can defend yourself.

Before the UCMJ, the Articles of War and the Articles for the Government of the Navy were the legal foundation for maintaining discipline. However, this system was vulnerable to manipulation and didn't value the rights of the accused. President Truman signed a law making the UCMJ effective May 31, 1951.

F. Lee Bailey, a famous civilian criminal defense attorney, once said if he were accused of a crime he would rather be tried in a military court than in any other system of justice because of the protections afforded the military accused.

Many people don't know that as soon as they become a suspect their rights must be read to them before questioning. Article 31 of the UCMJ gave people that right 16 years before the U.S. Supreme Court agreed in a case called "Miranda." The UCMJ provides that military suspects are also

entitled to the services of a lawyer at no cost, regardless of rank or economic level. The U.S. Supreme Court did not guarantee that right to civilians until 12 years later, and only then if the accused could show they were needy.

Military people can ask to be represented by a military attorney anywhere in the world and, provided they are reasonably available, they will defend the member. The Area Defense Counsel is available to help people facing all types of disciplinary or adverse actions as well as criminal charges.

The ADC reports to a separate chain of command to maintain autonomy. The base ADC does not work for the staff judge advocate, nor does the installation commander rate him or her.

While the SJA at a base typically nominates a judge advocate to serve as the ADC, higher headquarters actually selects the ADC with input from the numbered Air Force, major command and chief circuit defense counsel at Bolling AFB, Washington D.C., who supervises the base ADC.

People charged with a crime that could result in a general court-martial are entitled to be present when an impartial officer investigates the case. Civilians facing a grand jury indictment do not have such a right. Nor do civilians have

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DOD leaders discuss combating stress

Staff Sgt. Kathleen T. Rhem
American Forces Press Service

WASHINGTON (AFP)—Deployments and military operations are high-stress propositions, regardless of whether service members are ever under hostile fire.

“Stress is not something you just have in that foxhole,” said Bernard Rostker, Undersecretary of Defense for Personnel and Readiness. That thinking led Department of Defense officials to hold the first Leaders and Operational Stress Conference recently.

“Stress is something that has plagued our veterans in the 10 years since the Gulf War,” Rostker said, speaking from his experiences as special assistant to the deputy secretary of defense for Gulf War illnesses, a post he’s held since 1996. The roughly 250 attendees included chaplains, health-care workers, mental-health professionals, academicians, line officers and a handful of allied officers.

Officials are moving from the traditional concept of combat stress to a more inclusive concept: that operational stress affects service members in most military actions, even those not involving combat.

“Today’s armed forces face a full spectrum of 21st century global challenges — nontraditional conflicts, frequent deployments and rapid advances in technology. These all impose significant strains on our service members,” Rostker said in opening the two-day conference. “I think we can all agree that warfighting produces many hardships and dangers in combat. I also think we can agree a wide range of stressors accompany all our deployments.”

Retired Army Lt. Gen. Walter F. Ulmer Jr. called stress a “little-talked-about, under-resourced matter.” He also believes today’s lighter, more efficient force increases the stress of those currently serving. A 33-year veteran, he is now an independent consultant specializing in executive leadership and management of complex organizations.

“We used to have assistant truck drivers in the Army so you could drive 24 hours a day. Our war plans still say we drive 24 hours a day, but the assistant truck drivers are long gone,” Ulmer said. “It’s a manpower issue. We have managed to create a very efficient force, but we’ve taken away surge capability and resilience from units.”

DOD health-care professionals

have been concentrating more on the issue since realizing the role stress has played in the myriad of health problems Gulf War veterans have faced.

“We learned during the Gulf War that the DOD does not deal well with nontraditional issues such as deployment stress,” Rostker said. “Our investigations following the war show that although comparatively few Gulf War service members participated in actual combat, many of the military members deployed were exposed to a wide range of stressors.”

While the issue of stress has been receiving more attention, progress in dealing with it has been slow for many reasons.

“One of the difficulties in dealing with Gulf War veterans is they don’t want to hear about stress. They think we’re telling them their ailments are not real,” Rostker said. “They think we’re belittling them when we talk about stress.”

Rostker said officials studying the issue can’t directly link stress to Gulf War veterans’ ailments, though at the same time “academic literature tells us that stress can have a contributing effect, if not a prime effect, even years after they have left the combat theater.”

There is also evidence that unchecked stress plays a major role in changing behavior, such as increasing substance abuse, including alcoholism, and in the most extreme cases, suicide, he said.

Another reason progress has been slow is poor record-keeping during the Gulf War. “We do not routinely collect data on organizational climates, on cohesion, on trust, on spirit. We can tell you what body-fat percentage we have, but we can’t tell you much about mental health or about innate or learned ability to fight the kind of stresses that we anticipate,” Ulmer said.

Better records have been kept in Bosnia. From them, department officials have determined 15 percent of medical evacuations were for mental-health reasons — a statistic that’s impossible to ignore.

“Clearly, stress-related issues are readiness and force-health protection issues that require training and education directed at conserving the strength of our troops,” Rostker said. “Ultimately, it’s the commander who must provide the leadership and guidance to increase service members’ ability to cope with stress. That’s why it’s so important to have commanders at this confer-

ence.”

“We’re trying to make sure leaders understand they have a direct impact on the stress imposed upon their troops,” said Dee Morris, Lessons-learned Implementation director of Rostker’s Gulf War illnesses office. “We’re not pushing them out there to take care of this on their own with everything else they’ve got to think about,” she said. “We have provided them tools, with the medical community, combat stress control teams and, most importantly, the chaplains.”

“The leaders are the ones who can most strongly impact the issue, with the help of their chaplains and their surgeons,” Morris said. “We want the leaders to go back and talk about these issues.”

Ulmer said problems in modern society will add to the stresses on military organizations and their individual members, based on the results of a two-year study of American military culture by the Center for Strategic and International Studies, a Washington D.C. think tank.

Ulmer said many individuals joining the military today may not be equipped with the values the military puts a high priority on. This will stress them and their units “until they are not only socialized but have internalized some of the values necessary for a combat unit,” he said.

Ultimately, Ulmer believes, it will take a change of mindset among military leaders before stress becomes a high-profile issue.

“All of us who are of the personality to become leaders in the military or in any hierarchical organization are more thrilled with structure and immediate kinds of discussions than we are with discussions of human nature and of cohesion,” Ulmer said. “Ninety percent of discussions about the future force have to do with acquisition of weapon systems, dispersed information, data processing and structure.”

“All of that is well and good, but it’s not going to be the thing that has ever in the past made us victorious, and it’s not going to in the future,” he added.

Service members and their leaders need to get over denying and ignoring stress. “A lot of people try to push away dealing with stress,” Morris said. “People are afraid of a perceived weakness. We’re trying to reinforce that it’s not weak to ask for help. Help is there. We staff for it. We anticipate it. They need to use it so we can return folks to a ready state so they can perform their mission.”

Personnel expands services

Staff Sgt. Cynthia Miller
Air Force Print News

WASHINGTON — Last year service members worldwide asked the Air Force for more web-based personnel services. They'll get what they asked for when more than 80 percent of military personnel flight functions become available to them from their home or office computers by the end of 2001.

The availability of personnel services from home computers is just one of several initiatives in a new, five-goal Air Force personnel-vision implementation plan. The goals focus on improving readiness, sustaining recruiting and retention, streamlining personnel processes, implementing total force strategies and increasing use of technology to enhance personnel support.

"We conducted focus groups with our customers at a variety of locations," said Lt. Gen. Donald L. Peterson, deputy chief of staff for personnel. "Our Air Force people told us they want accurate information. They want more web-based personnel services they can access from their desktop or from home. They want us to be accountable and responsible, and they are right."

About 1,500 people participated in the focus groups, including civilian employees and family members. The focus groups were conducted as part of the effort to develop the new Air Force personnel vision.

In response, Air Force officials developed the five-goal plan that includes providing responsive, agile personnel support from peace through war.

Addressing the first goal, readiness in the field, personnel officials plan to provide total personnel support to field commanders by the end of Fiscal 2001.

"Field commanders said they needed more personnel capabilities in the field," said Lt. Col. Helen Cockrell, strategic plans and military career field-management policy chief.

Personnel in support of contingency operations teams are equipped only to provide accountability and manpower, not the expanded service that Air Expeditionary Forces require, Cockrell said. These services include promotion numbers or information on awards and decorations.

"Our goal is to send PERSCO (personnel support for contingency operations) teams out with a laptop and complete reach-back capability to the personnel center in order to provide field commanders the personnel information they need in today's EAF environment," Cockrell said.

To achieve its second goal, recruiting and retention, the Air Force is developing a long-range plan to be implemented by the end of Fiscal 2002. The plan focuses on proactive recruiting and retention efforts that include Air Force civilian employees, as well as military.

"We've never had to think about competition with industry before," Cockrell said. "We've done some very good things in the last year with the retention and recruiting efforts, but we've got to have a long-range plan that identifies the market and understands today's demographics. We've got to find out what things attract and retain (recruits) and know what our recruitable pool is."

According to Cockrell, the third goal, streamlining personnel processes by the end of Fiscal 2003, is a time-saving, cost-effective measure designed to: make processes more efficient, reduce man hours and eliminate some levels of re-

view. "Doing this gives our people more one-on-one time with our customers, as our processes get smarter," Cockrell said.

The fourth goal, the biggest according to Cockrell, is implementing a total force management strategy by the end of Fiscal 2003.

"We're developing plans that support the role of each component (Guard, Reserve, contractors, civilians), and help us determine how we maximize the synergy of our talented Air Force members," she said. "Outputs from several ongoing efforts such as the Developing Aerospace Leaders initiative, career field management reviews, quadrennial defense reviews and total force assessments will be a part of the input under this goal that help us manage accession, development, utilization, sustainment and separation of our personnel."

Implementing a virtual military processing facility where members can update information from their home computers is part of the Air Force's fifth goal of developing field technology enhancements by the end of Fiscal 2002.

Air Force members will soon have access to the personnel databases via the Internet where they can perform address changes, download information and update other forms of personal data at their convenience from their workstations or from home computers, Cockrell said.

"Our goal is to provide more one-on-one interaction with the customer," she added. "By giving the customer access to the virtual MPF, they can update their records when it's most convenient for them and avoid having to make a special trip to the MPF."

Virtual MPF goes online

RANDOLPH AIR FORCE BASE, Texas (AFPC) — Nearly 650,000 Air Force military members will have access to efficient, accurate and convenient personnel services around the clock from anywhere they choose.

The first installment of the virtual Military Personnel Flight (vMPF), part of the new five-goal Air Force personnel-vision implementation plan, went online for active-duty members July 28. Guard and Reserve applications are expected to be available soon. The vMPF is a key aspect of the plan's fifth goal of developing field technology enhancements by the end of Fiscal 2002.

"Moving to a web-based service platform will be a giant leap forward for Air Force technology," said Maj. Gen. Richard "Tex" Brown, Air Force Personnel Center commander. "The vMPF concept is centered on the principle of conducting the majority of basic personnel transactions via the web on a self-service basis."

"The driving push for the virtual Military Personnel Flight is declaring that even in

the most hidden, remote corners of the globe, people will be able to make real-time personnel transactions and keep themselves informed," said Col. Terry Nelsen, field activities division chief.

"The big advantage of the vMPF is its convenience for the customer anyplace, anytime to support our well-trained, mobile force," Nelsen added. "Its function is a force multiplier for our personnel people in the field — offering them more one-on-one time with the customer."

Web applications for vMPF will range from checking duty history entries to changing home addresses to voluntarily applying for separation. The first round of eight applications made available July 28 were information retrieval products and include:

- Dependents Remaining Overseas — This application allows members to request command-sponsored dependents remain in the overseas area if the member is being assigned to the continental United States or a different overseas location.

- Designated Location Move

● **Turn to MPF Page 13**

Sports Page Pizza Pub



**All you
can eat
pizza
buffet**

**10:30 a.m.-1 p.m.
Monday and Thursday**

Feature

'Raptor over Tyndall' first captured by painting

Team Tyndall graphic artist places base's future on canvas

1st Lt. Catie Devlin
325th Fighter Wing
public affairs

Depicting the Air Force's new fighter aircraft climbing through the skies over Panama City with Tyndall AFB highlighted in the background, Kenny Redd's painting of the "Raptor over Tyndall" speaks volumes about the local area's upcoming transition to the F-22 and Tyndall's vision for the 21st century. This picture is 'worth a thousand words.'

As an Applied Research Associates, Inc. marketing and visual technologies specialist, Kenny Redd is part of a seven-man graphics team dedicated to supporting the upgrade and qualification training programs for the Air Force Civil Engineer Support Agency, as well as supporting the Air Force Research Laboratory.

"ARA is the prime support contractor for AFCESA and has been for the last 11 years," said David

Bolin, ARA, Inc. computer-based training group leader. "We make videos, CD-ROM training programs and manage the Air Force civil engineering qualification and training program. We research material, write scripts or narration, take photos or videos, develop software and compile all material into CDs or training videos. Our products go out to civil engineers all over the world."

ARA, Inc. also supports the Air Expeditionary Force Technologies Division for AFRL at Tyndall, added Mike Rochefort, ARA, Inc. field director.

Only having worked at Tyndall since January, Redd was hired partly for his painting abilities. "A number of our clients commented that this office did wonderful computer graphics, but that it was too bad we didn't have the capability to produce traditional paintings," Redd said. "I came on board demonstrating that I had that ability, and painting the 'Raptor over Tyndall' is where I proved it."

ARA is a multifaceted, highly capable organization with a community-oriented focus. "In this office we only

support AFCESA and AFRL, but we do have an office downtown that provides the same services for any company or organization," Redd said. "Since we are always seeking new clients, the painting was primarily created to show potential clients the expanded art capabilities of our graphics department and local offices. But more importantly, we saw this painting as an opportunity to boost excitement for the F-22.

"The arrival of the F-22 is a promising event for the local area," Redd added. "This painting is a way to generate excitement about its arrival and show the local community that ARA is proud to be a part of Bay County and fortunate to be associated with Tyndall Air Force Base."

The actual production of the "Raptor over Tyndall" took about three weeks. "I used the technique of airbrushing, spending a few hours each day working on the project," Redd said. "I've been airbrushing since 1976, and although I prefer more traditional art techniques, airbrushing is an excellent way of producing photographic-quality graphics."

According to Redd, the entire process was not all that difficult. "The suggestion was made that in order to

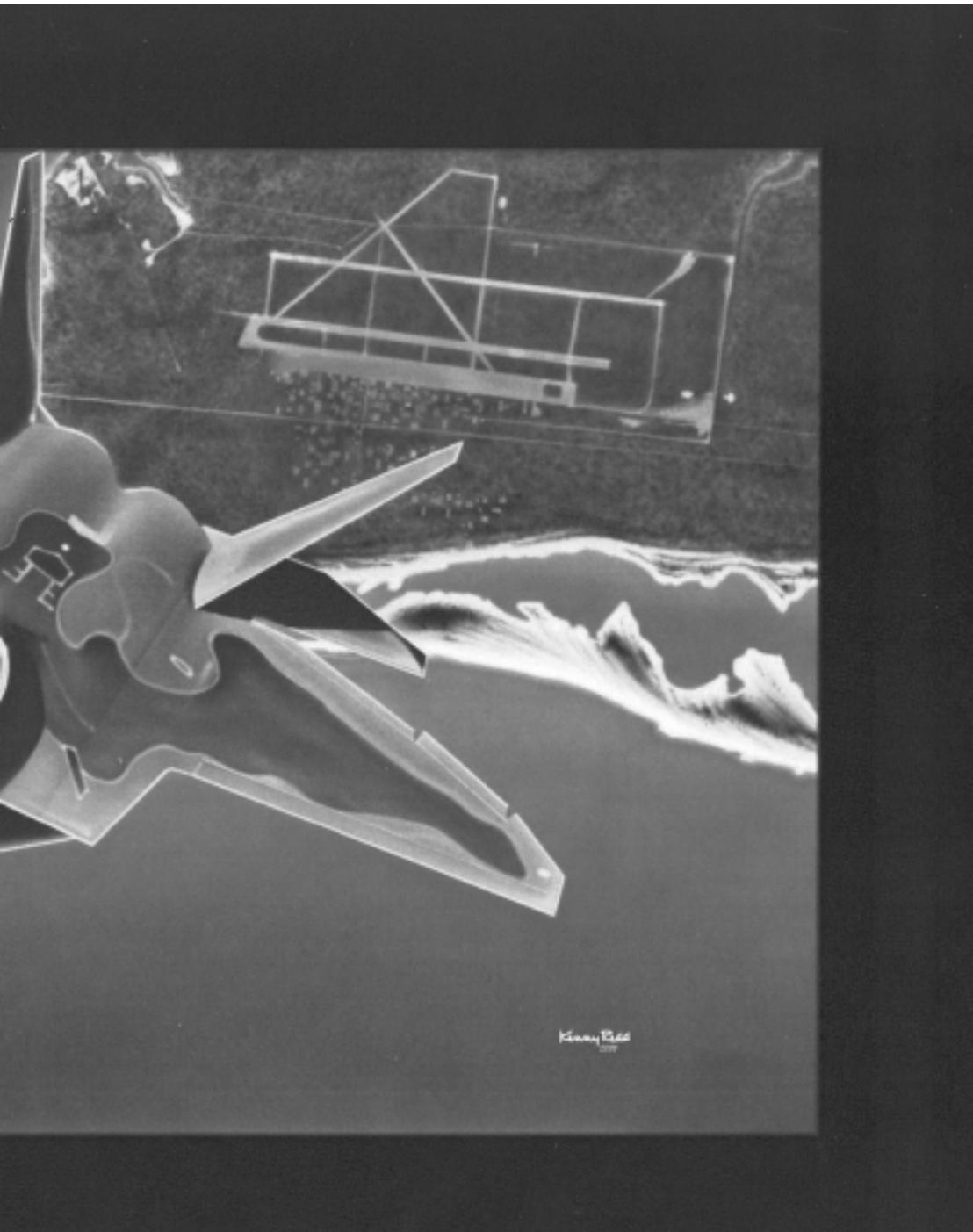
demonstrate our graphic capabilities, we should paint an aircraft," he said. "Naturally, the F-22 was at the top of our short list. We also thought having Tyndall in the background would be an especially good idea. Having made the decision, I got online, found several good photos of the F-22, found a satellite photo of the local area and drew the design on paper.

"I used adhesive paper for the pencil design, which I cut into pieces — like a puzzle — and then used the individual pieces to paint the picture," Redd explained. "I assembled the 'puzzle pieces' on an art board and removed them piece by piece, airbrushing each area. The final step was to take a photo of the painting and scan it into the computer to create a graphic."

Plans for the painting and graphic are still in the works. "It was not our initial intent to market the painting, but if there's a demand, we'll have to come up with some sort of a marketing plan," Redd said. "We're checking into it — I'd love to be able to share it with the local community and Tyndall in particular. As for right now, I think we're going to add some text to the 'Raptor over Tyndall' graphic, and you can definitely count on 'Tyndall AFB' and 'Florida' being on there."

For more information on the painting or graphic element of the "Raptor over Tyndall," call Tim Thomas at ARA, Inc., 283-9703.





Courtesy photo



1st Lt. Catie Devlin



1st Lt. Catie Devlin

Top left: "Raptor over Tyndall" painting produced by Kenny Redd, Applied Research Associates, Inc. marketing and visual technologies specialist.
Top right: Redd stands in the graphic department's spray booth and airbrushes one of their many visual aids.
Left: Redd double checks his work at the office's large-format graphic printer, making sure it is ready for the Air Force Civil Engineer Support Agency's display at an upcoming conference.
Right: Redd makes some touch-ups by hand to a graphic design.



1st Lt. Catie Devlin

For a chance to live wear your seatbelt

RANDOLPH AIR FORCE BASE, Texas — April 26, 2000, apparently began as a pretty good day for 18-year-old Airman Thomas Wright. He had recently completed Air Force basic training and technical school and was on leave before heading on to his first duty assignment in Germany.

While visiting his parents and grandparents in Jasper, Ala., he had just been given the title to a 1999 Pontiac Sunbird GT convertible.

Late in the afternoon, Wright decided to drive his Sunbird to town to get a pizza.

While speeding through a construction zone, he crashed into a trackhoe, a piece of construction machinery weighing several tons.

The airman suffered a broken neck and internal injuries from the impact and was pronounced dead at a local hospital.

What's sad, according to Air Education and Training Command safety officials, is that the accident and fatal injuries "could have and should have" been prevented.

Although the speed limit was 35 mph, police and eyewitnesses estimate the airman's speed to be 45 to 55 mph. Witnesses stated that he also passed at least two other vehicles in a no-passing zone.

Wright was also facing directly into the setting sun, which probably hampered his ability to see the trackhoe sitting partially in his lane.

"But his worst mistake was he didn't strap on a seatbelt," said Chief Master Sgt. Ron Kirby, Air Education and Training Command safety superintendent.

Kirby cautions that while an airbag is a helpful safety device, it's not a replacement for a seat belt.

"An airbag is simply a supplemental safety device," Kirby explained. "Without a seatbelt and shoulder harness, it's not going to be a lot of help; and in some cases, may even contribute to further injury."

"You hear the warnings all the time, but safety devices only work if you use them," Kirby said. "So buckle up, slow down and survive."



Photos by Jim Weslowski

Left: Lt. Col. Jerry D. Kerby, 325th Operations Support Squadron weapons and training flight commander, climbs up into the cockpit of his F-15 July 27, before taking off on the flight that would put him over 3,000 flight hours in an F-15. Wing officials estimate there are less than 20 pilots worldwide who have logged as many hours in the F-15. Bottom: Kerby is "hosed-down" after his flight to celebrate the accomplishment.



●UCMJ from Page 5

the same strict speedy trial standards as the military. The government generally must try a military accused within 120 days. Similarly, commanders who intend to impose nonjudicial punishment are accountable for acting swiftly, within mandated time standards.

These standards exist so commanders can maintain discipline and so people do not have potential punishment hanging over their heads for a long time.

Finally, people sentenced by a court-martial automatically receive appellate review. A free appellate counsel is

assigned to review the case, ensuring none of the person's rights were violated at trial.

The foregoing examples don't make an exhaustive list of the protections secured by the UCMJ and the American military justice process, this is just the tip of a judicial system that offers such scrupulous attention to the rights of an accused person.

George Washington once said, "Discipline is the soul of an army" — the UCMJ provides the strong foundation for discipline that is swift, fair and protective of the rights of accused military people.



Judson Brohmer

Ready... aim... fire!

An AIM-9 Sidewinder missile successfully launches from an F-22 Raptor during a recent launch test. This major milestone test evaluated the next-generation fighter's ability to fire an air-to-air missile from an internal weapons bay. In its primary air-to-air role, the F-22 will carry six AIM-120C and two AIM-9 missiles. For its air-to-ground role, the F-22 can internally carry two 1,000 pound Joint Direct Attack Munitions, two AIM-120C and two AIM-9 missiles.

AFOSI helps nab bombing suspect

Capt. Mike Richmond
Air Force Office of Special
Investigations
public affairs

BOLLING AIR FORCE BASE, D.C. (AFP) — Agents from the Air Force Office of Special Investigations helped point the FBI to the suspect arrested recently for allegedly leaving two deadly pipe bombs on a National Guard base at Mitchell International Airport in Milwaukee, Wis.

Andy Chirigotis and Jeff Fleshman, both Reserve special agents whose territorial duties include the Milwaukee guard base, were part of the FBI-led task force that responded to the incident July 19.

According to Special Agent Tom Wolverton, director of AFOSI Region 3, Operating Location B, Robins Air Force Base, Ga., Chirigotis and Fleshman conferred with other members of the task force and suggested an approach that produced a list of three prime suspects. The man arrested the next day was one of the three on the list.

While the nature of the approach is protected information, Wolverton said the agents' input was invaluable.

"Suffice to say, our guys were right on target with their profile," Wolverton said, "and a suspect is now in custody."

FBI agents arrested Milan S. Mititch of Milwaukee the morning of July 20 outside his apartment following an all-night stakeout. Once the apartment was swept by an FBI Special Weapons and Tactics team and declared safe by a bomb team, Chirigotis and Fleshman aided evidence-collection efforts and conducted neighborhood interviews.

Mititch, a former Wisconsin Army National Guard helicopter pilot, was charged in federal court later that day with attempting to blow up government property and attempting to place a destructive device close to aircraft.

Chirigotis said the FBI took the lead in the investigation because of its responsibility for investigating domestic terrorism. Bureau agents,

however, immediately welcomed Chirigotis and Fleshman as partners on the task force, asking the OSI agents to serve as the task force's liaison for all military matters.

"It's not always ideal when different agencies work a case together, but in this case the FBI was more than gracious, and it's been great working with them," Chirigotis said. "They welcomed us openly as full team members. It's been a very rewarding experience."

Fleshman said the instant cooperation was largely attributable to a year-old OSI initiative that created a new unit specifically aimed at supporting Reserve bases and collocated Guard bases. Since completing the stand-up in April 1999, seven full-time agents and 17 Reserve agents assigned to the new unit have built relationships within the investigative organizations surrounding those bases. The relationships, Fleshman said, paid off in Milwaukee.

"Being a known player in the community helped greatly," Fleshman said. "We didn't have to introduce ourselves or start from scratch with who we are and what we can do. The relationship was already there — the trust was there."

It was that relationship with the Milwaukee-based FBI agents that helped lead to the identification of a suspect — one who left very few clues — in just a matter of hours, Fleshman said.

"It was no accident that things went so smoothly," Fleshman said. "The new program worked exactly as it was supposed to in this case."

Following the arrest of Mititch, Chirigotis and Fleshman engaged in searches, conducted interviews and collected evidence.

"Anything we could provide to help gather evidence and develop suspects, that's what we had to offer the task force," Chirigotis said.

Other agencies on the task force included the Milwaukee Police Department, the Milwaukee Sheriff's Department, the 440th Security Forces Squadron and the 128th Security Forces Squadron.

**SAFETY
FIRST**

Your link
to what's going on

Gulf Guide

in the
Tyndall community

AUGUST

FRI

4

AFROTC schedule

The Air Force Reserve Officer Training Corps' second encampment is at Tyndall and will remain here until Aug. 11. Be especially watchful for cadets crossing at the intersection of Georgia and Illinois avenues, across from the base theater, between 12:30-1 p.m. daily. Also, cadet dining hours at Tyndall's Berg Liles dining facility will be: breakfast, 6-7:12 a.m.; lunch, 11:20 a.m.-12:52 p.m.; and dinner, 4:20-5:32 p.m.

Embry-Riddle registration

Embry-Riddle Aeronautical University's registration for the fall term is 8 a.m.-4:30 p.m. today in Room 48 of the education center. For more information, call the education center, 283-4557.

Road closures

In an ongoing effort to add to the base's local area network infrastructure, General Dynamic is making cuts on two roads. The road closures include Georgia Avenue north of Suwannee Avenue and Minnesota Avenue north of Suwannee Avenue. The parking lot for visual information will also be affected. The road closures should not last longer than one week. For more information, call 2nd Lt. Chris Hohnholt, 283-4813.

MON

7

Archery week

The Tyndall Youth Center's archery week for boys and girls age 10-15 will be 5 p.m. Monday-Aug. 11 at the youth center. The cost for the week is \$15. For more information, call Andy Wallace, 283-4366.

Anger-control workshop

A three-session anger-control workshop will be 2-4 p.m. Monday, Aug. 14 and 21 in the family advocacy conference room. For more information, call family advocacy, 283-7272.

TUE

8

Couples' workshop

A couples' communication workshop will be 3-5 p.m. Tuesday, Aug. 15, 22 and 29 in the family advocacy conference room. For more information, call family advocacy, 283-7272.

WED

9

GCCC fall registration

Registration for Gulf Coast Community College's fall semester will be 9 a.m.-5 p.m. Wednesday at Tyndall's GCCC office. For more information, call the education center, 283-4332.

NCO Association meeting

The NCO Association Gulf Coast Chapter's general membership meeting will be 11:30 a.m. Wednesday in the NCOA auditorium. For more information, call Staff Sgt. Robert Barnett, 283-8734.

Stress-management workshop

The three-session stress-management workshop will con-

tinue 1-3 p.m. Wednesday and Aug. 16 in the family advocacy conference room. For more information, call family advocacy, 283-7272.

FRI

11

Project officer needed

A project officer is needed for planning a Hispanic Heritage Month celebration for Sept. 15-Oct. 15. Interested military or civilian employees are encouraged to apply by Aug. 11 at the military equal opportunity office. For more information, call Staff Sgt. Darryll Woodson, 283-2739.

SNCO induction ceremony

A Senior NCOs' induction ceremony for all new master sergeant selects will be Aug. 11. The attire for the evening will be mess dress or semi-formal. The guest speaker will be retired Chief Master Sgt. Robert D. Gaylor.

MON

14

Guardian ad Litem training

A training session for anyone wanting to be a Guardian ad Litem volunteer begins Aug. 14. Guardian ad Litem volunteers work to make a difference in the lives of abused and neglected children in the community. For more information, call June Lashbrook, 747-5180.

TUE

15

Command chief position

An opening exists for command chief master sergeant at Headquarters Air Force Materiel Command, Randolph AFB, Texas. The reporting date is Nov. 15. Chief master sergeants interested in applying can send their application packages to: AAC/CCC, Attention: Chief Master Sgt. Charles Dickerson, 101 W. D Ave., Suite 114, Eglin AFB, Fla. 32542-5495. The package must arrive no later than Aug. 15. For more information and application package requirements, call Chief Master Sgt. Charles Dickerson, DSN 872-8888.

WED

16

Investing 101

A brown-bag investing seminar, "Investing 101," will be 11 a.m.-12:30 p.m. Aug. 16 in the family support center classroom. Local investment representative Robert Pearce will cover topics that include examining your financial situation, understanding investment basics and identifying risk tolerance. For more information or reservations, call the family support center, 283-4204.

NOTES

Public health information

Public health is available as a starting point for a pregnancy profile after confirmation is received from your health-care provider. Public health offers educational material and work-center operations evaluations. For more information, call public health, 283-7138 or stop by Building 1311.

Lost and found

The 325th Security Forces Squadron's lost and found has jewelry, watches, keys, wallets, pagers, bikes, glasses and automatic teller machine cards in their inventory. If you believe any of this property may be yours, call the lost and found office, 283-2497.

RETIREE NEWS

Travel information

International travel information is available on the State Department web site at: www.state.gov/www/services.html. The site provides health and safety information as well as host-nation travel rules and regulations. It offers advice on what to take, what to leave home and how to ensure a safe journey. State Department officials issue travel warnings whenever they think Americans should avoid a certain country. Public announcements are posted about terrorism and other relatively short-term or transnational conditions posing threats to Americans.

The web site also includes a list of travel publications available on the Internet or in hard copy for about \$1 to \$1.50 by mail. Titles include "A Safe Trip Abroad," "Tips for Older Americans" and "Passports: Applying for Them the Easy Way." Other Internet web sites featuring information on U.S. government services and international destinations are also listed. The travel section cites services offered by U.S. consular sections overseas. These include helping travelers replace a passport, finding medical or legal assistance and obtaining funds from back home.

Family members who need to reach someone overseas, can call the State Department's Citizens' Services, (202) 647-5225. The emergency after-hours and weekend phone number is (202) 647-4000. State Department officials will relay the message to consular officers in the country where you are traveling and attempt to locate you.

YARD SALES

The following yard sales are scheduled for Saturday: 2933-A Bomarc St., 2762-A Thunderchief Drive, 3403-A Smith St. and 2821-B Sentry Lane. All yard sales are held between 8 a.m.-4 p.m.

BASE THEATER

Today: "Boys and Girls" (PG-13, sexual content, 93 min.)

Saturday: "Boys and Girls"

Sunday: "Rocky and Bullwinkle" (PG, mild brief language, 92 min.)

Thursday: "Rocky and Bullwinkle"

BERG LILES DINING FACILITY

Today

Lunch: herbed baked fish, savory-baked chicken
Dinner: hamburger stroganoff

Saturday

Lunch: simmered Polish sausage, fried chicken
Dinner: mostaccioli with basil sauce, golden-fried fish

Sunday

Lunch: pork adobo, baked chicken
Dinner: hamburger yakisoba, fish and chips

Monday

Lunch: barbecued ham steak, cheese manicotti
Dinner: spaghetti with meat sauce, gingered pork

Tuesday

Lunch: Zula's spinach-cheese biscuit wrap, turkey and noodles
Dinner: southern-fried chicken, fish almondine

Wednesday

Lunch: southern-fried catfish, barbecued chicken
Dinner: baked tuna and noodles, roasted fresh ham

Thursday

Lunch: beef pot pie with biscuit topping, herbed baked fish
Dinner: pineapple chicken, stuffed cabbage rolls

Menus are subject to change.

●MPF from Page 7

— This application allows the member to move his or her foreign-born spouse to a designated location if being reassigned to a dependent-restricted overseas location.

●Duty History Inquiry — This inquiry allows a member to view current and subsequent duty information, to include effective dates, Air Force specialty codes, duty titles, etc.

●Early Return of Dependents — This application allows command-sponsored dependents to return from the overseas area at government expense.

●Exceptional Family Member Program — This application allows a member to apply for special medical or educational care for dependents at the current or projected duty location.

●Humanitarian Reassignment Program — This application allows members to apply for reassignment consideration to assist in resolving severe short-term problems that involve a family member.

●Overseas Returnee Counseling — This application provides vital information needed in making DEROS election options for enlisted members.

●Re-enlistment Eligibility Inquiry — This inquiry allows members to view their eligibility to re-enlist in the Air Force and whether or not they are eligible for waiver consideration.

“We are starting with the basics, considering there are more than 200 personnel processes targeted for vMPF service,” Nelsen said. “Additional applications will be delivered in larger quantities at quarterly intervals.”

Members can create an account for vMPF by going to:
www.afpc.randolph.af.mil/km/vMPF/vMPFHelpHome.htm.

Spotlight



Tech. Sgt. Sean E. Cobb

Senior Airman Chris Hoggarth

Squadron: 2nd Fighter Squadron

Job title: Aircrew life support technician

Years at Tyndall: Five years

Hometown: Detroit, Mich.

Why did you join Team Tyndall: To start a career, meet new people and travel.

Most exciting facet of your job: Working with life-sustaining survival equipment and training pilots.

Short term goals: Graduate from Airman Leadership School and complete my Community College of the Air Force degree.

Long term goals: Pursue a career in music.

Favorite book: “Casino”

Favorite movie: “Clerks”

Hobbies and off-duty activities: Playing the drums, weight-lifting and watching movies.

Help keep the roads safe

Ed Love

Air Force Research Laboratory

I have witnessed a pattern in driving on base and thought I would write the following article. It concerns driving carefully — defensive driving, watching out for the other person and obeying speed limits. These are all important rules of the road and need to be addressed. The following are some examples of incidents I have seen while driving on Tyndall.

Many times people speed 10-15 mph over the speed limit while coming to work. One day a man in a truck turned right to get on to Highway 98 by Tyndall Elementary.

He was in the merge lane, then sped up and passed on the grass to get in front of me.

Highway 98 between the main gate entrance and Mexico Beach should be re-named the Tyndall Speedway Racetrack.

Leaving to go home one day, I turned left onto Highway 98 and noticed a small truck turning right from the flightline side of the base. Cars were behind me. He was in the merge lane, then he sped up to get between me and the car behind me. He sped up again to get in the fast lane. His truck jerked and he almost hit me from behind.

These are just a few examples of

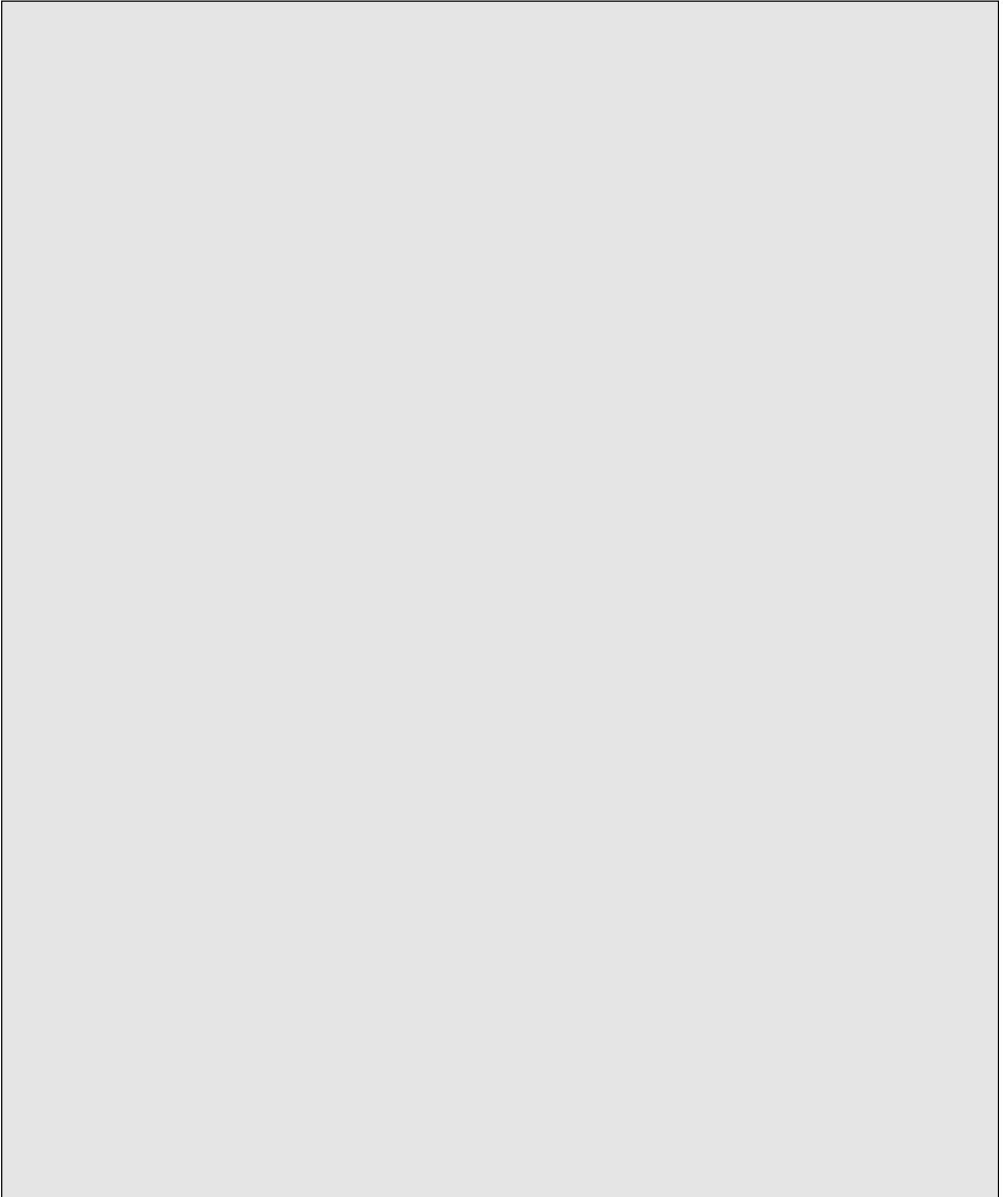
the dangerous driving I have seen.

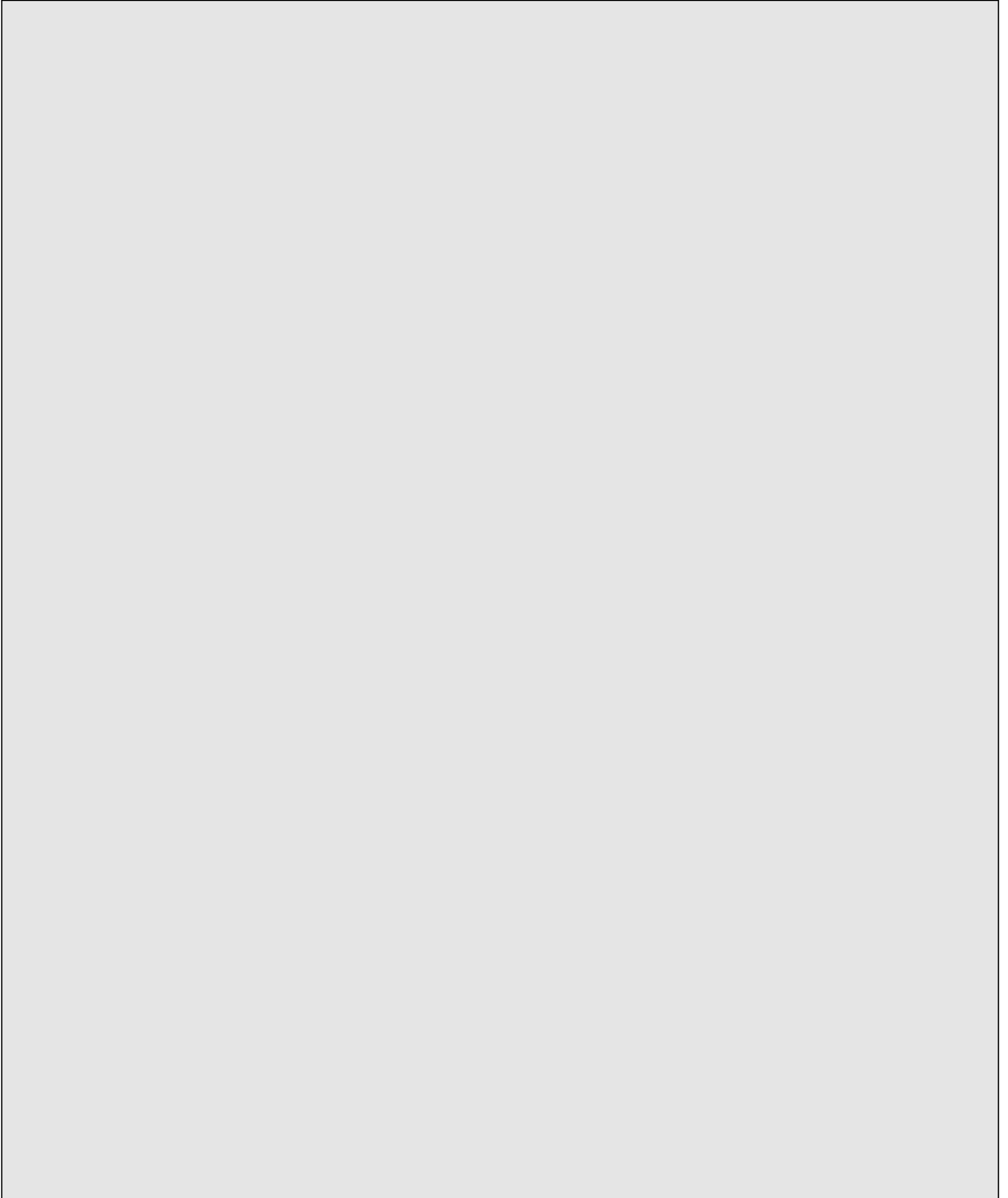
These incidents are true and sad for they are accidents waiting to happen. Careless driving, accidents and death don't care who they happen to and they could happen to any of us if we don't slow down and drive carefully. I know we all make mistakes while driving, but I consciously try to drive carefully because I wouldn't want to be responsible for having seriously hurt someone, damaged some else's property or worse, killed someone.

Security forces can't be everywhere at the same time, so I would like to encourage everyone to drive carefully and defensively. It is up to us to make the roads safe.



**Think
before
you
drink.**





Sports and fitness

Bowlers 'strike' new season

Courtesy of the Tyndall Fitness Center

Have time to spare? The Tyndall Intramural Bowling season is scheduled to kick off Aug. 24.

If a squadron wants to enter a team in this year's bowling league, the squadron must fill out

a "sports rep" letter, which may be obtained from the fitness center.

This letter may be sent through distribution to the following office symbol: 325 SVS/SVMP STOP 31 and hand carried to the fitness center or sent by FAX to 283-4543.

The deadline for completing

the letter and entering your squadron's team in the upcoming league is Aug. 23.

Also, there will be an organization and league-rules meeting 1 p.m. Aug. 23 at Tyndall's *Raptor Lanes*.

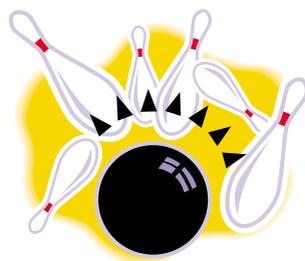
For more information, call Tech. Sgt. Chris Strauss, 283-4896.



Staff Sgt. John Asselin

Dorothy Waggoner, Strike Zone Snack Bar grill cook, chooses her bowling ball at *Raptor Lanes*.

Bowl a few frames at *Raptor Lanes*



Hours of operation

Monday: 10:30 a.m.-9 p.m.
 Tuesday: 10:30 a.m.-10 p.m.
 Wednesday-Thursday
 10:30 a.m.-9 p.m.
 Friday: 10:30 a.m.-1 a.m.
 Saturday: 1 p.m.-1 a.m.
 Sunday: 1:30-9 p.m.

Intramural men's softball

Team	Wins	Losses
Falcon league		
325 OSS	16	4
1 FS	15	5
325 SFS	12	4
SEADS 1	12	6
325 TRS 1	12	6
325 MSS	11	6
325 MDG	11	7
325 COMM	12	8
325 MXS 1	9	10
2 FS	5	14
95 FS	4	17
325 MXS 2	2	17
83 FWS 1	1	18

Intramural men's softball

Team	Wins	Losses
Federal league		
325 LSS	19	
AFCESA	17	
RHS	17	
325 CES	12	
325 SVS	14	
TW	12	
CONS	11	
53 WEG	9	
CONR	7	
83 FWS 2	5	
SEADS 2	3	
325 TRS 2	0	

Intramural women's softball

Team	Wins	Losses
Eagle league		
325 OPS GP	6	0
325 MDG	3	3
NCOA	3	3
325 COM	0	6

There's only one way to come out ahead of the pack.

QUIT

American Heart Association
 WERE FIGHTING FOR YOUR LIFE

